

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicants: Maria Theresa Barnes-Leon; Nardo B. Catahan Jr.; Caroline Muralitharan;
Darayush Mistry; Prasad Gune
Assignee: Seibel Systems, Inc.
Title: MANAGING EMPLOYEE DATA IN A COMPUTING SYSTEM (as amended)
Serial No.: 10/751,011 Filing Date: December 31, 2003
Examiner: Bob R. Chumpitaz Group Art Unit: 3629
Docket No.: OIC0096US Confirmation No.: 5515

Austin, Texas
October 19, 2009

Mail Stop AF
Commissioner for Patents
P. O. Box 1450
Alexandria, VA 22313-1450

RESPONSE TO FINAL OFFICE ACTION

Dear Sir:

This paper is responsive to the Office Action dated August 10, 2009, having a shortened statutory period expiring on November 10, 2009. Because October 10, 2009 falls on a Saturday and Monday, October 12, 2009 falls on a federal holiday, **the two-month statutory period expires on Tuesday, October 13, 2009**. Further examination and reconsideration are respectfully requested in view of the amendments and remarks set forth below.

No Amendments to the Specification or Drawings are presented in this paper.

Amendments to the Claims begin on **page 2** of this paper.

Remarks begin on **page 11** of this paper.